

## **Conflicts of interest**

All employees and representatives of Go-Ahead and its subsidiary companies will strive to avoid any conflict of interest between the interests of Go-Ahead on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

This approach will ensure the Group's decision-making processes are sound and will enable stakeholders to have confidence in the organisation's integrity, and to protect the integrity and reputation of employees, partners and suppliers.

Guidance is issued to employees about how to recognise a potential issue and the means to escalate any concerns to management.