

Anti-bribery

The Go-Ahead is committed to complying with anti-bribery practices and laws relating to bribery.

Everyone is expected to demonstrate a high standard of integrity, responsibility and professional conduct in their dealings with customers, suppliers, competitors, fellow colleagues and other stakeholders. Go-Ahead does not tolerate, permit or engage in bribery, corruption or improper payments of any kind in its business dealings, anywhere in the world, both with public officials and people in the private section.

Go-Ahead is committed to the following principles:

- We will carry out business fairly, honestly and openly
- We will not give or offer any money, gift, hospitality or other advantage to any person carrying out a business or public role, or to a party related to that person, to get them to do something improper
- We will not give or offer any money, gift, hospitality or other advantages to any foreign public official with the intention of influencing them to our business advantage
- We will not use intermediaries or other third parties for the purpose of committing acts of bribery
- We do not allow employees to accept money, gifts, hospitality and other advantages from business associates, actual or potential suppliers, or service providers which are intended to influence a business decision or transaction in some improper way
- Any employee found to be in breach of these principles will face disciplinary action
- No employee will suffer demotion, penalty or other adverse consequence for refusing to pay bribes, even if it may result in Go-Ahead losing business
- We will refuse to do business with others who do not commit to doing business without bribery
- We are committed to a continually improving our compliance programme to counter the risk of Go-Ahead being involved in bribery. Training is provided to all members of staff periodically and we update our policies in the event of changes in legislation