

Community and charitable investment

Go-Ahead is committed to making a positive contribution in the communities in which we operate. As well as providing transport and significant job opportunities, the Group is committed to investing in our local communities. Our operating companies partner with local charities, community groups as well as schools and colleges to support activities improving the local area and strengthening social cohesion. Our devolved approach supports this – with our local operating companies able to be responsive to the needs of the local communities they serve.

Our community policy and charitable strategy has three elements:

- At a corporate level Go-Ahead supports two international but UK-based charities that have strong links to our business: Railway Children and Transaid
- Our operating companies support more local initiatives that reflect the concerns and priorities of the community they serve
- Individuals or groups of employees can also raise money for causes with which they have a personal link. These are supported (for example by sponsorship) by individual operating companies on an ad hoc basis

We think it is important that there is resonance between the work that we do and our charity partners. This connection helps employees and other stakeholders to understand why it is these particular charities receive our support.

Our relationship with the charities is in line with our general business philosophy. The devolved approach we take with our operating companies is echoed in the fact that they are empowered to choose charities that are relevant to the priorities in their local area.