

Health and wellbeing

The Go-Ahead Group plc is committed to promoting and maintaining the health, safety and wellbeing of our colleagues.

It is our policy to take a proactive approach to workplace wellbeing by ensuring the mechanisms are in place to prevent work-related occupational health injuries and to promote good health amongst our people.

Each operating company has in place suitable arrangements to address issues such as:

- Pre-employment health assessments to ensure employees are fit for the role
- Fitness for work assessments after return from absence due to injury or illness
- Provision of appropriate health advice and promotion to employees and managers of people
- Health surveillance for employees exposed to work-related health risks

Adequate facilities and arrangements should be available to enable employees and their representatives to raise concerns about occupational health matters. Policies are regularly monitored and subject to independent audit where deemed necessary.

When appropriate, we appoint specialist occupational health consultancies to provide assistance and guidance to operating companies on occupational health issues.