

Code of conduct

All employees and representatives of The Go-Ahead Group plc and its subsidiary companies are required to comply with the Group's code of conduct. This encompasses a range of policies and procedures ensuring the good reputation of the Group, and each operating company, is maintained and protected. We monitor adherence to these policies and procedures and are also committed to complying with all of the relevant laws and regulations in the UK and the territory in which we operate.

Everyone is expected to demonstrate a high standard of integrity, responsibility and professional conduct in their dealings with customers, suppliers, competitors, fellow colleagues and other stakeholders.

The Group is committed to working with third parties whose business ethics and behaviours are consistent with our own code of conduct.

Our Purpose:

- To be the local partner taking care of journeys that enhance the lives and wellbeing of our communities across the world

Our Vision

- A world where every journey is taken care of

Our Beliefs and Attitudes

- Trusting people
- Being can-do people
- Building relationships
- Being one step ahead
- Accountable
- Down-to-earth
- Collaborative
- agile