

## **Volunteering**

Go-Ahead is committed to making a positive contribution to the communities in which we operate.

Being part of the local community underpins Go-Ahead's devolved management approach and our businesses are part of the local communities they serve, playing a constructive role in the towns and cities and working closely with local community groups.

We encourage our employees to participate in charity volunteering that supports not only their personal development but also delivers benefits to the wider community. This policy applies to all permanent head office colleagues and, whenever possible, our operating companies have their own local arrangements to help colleagues engage fully in local community life.